

Lisa Stadtler, M.Sc. Spatial Planning

Title of doctoral dissertation

Job here, home there – work-related multi-local living and the employers' influence

Abstract

In Germany and other western industrial countries work-related mobility is increasing in the context of deregulated and flexible labour markets. The number of work-related moves is growing and more and more people work at long distance from their residence and commute every day. Simultaneously, several households establish two or more residences and live multi-local. The increasing work-related mobility and multi-locality is affecting diverse professions, especially workers in creative and knowledge-intensive sectors, due to project-based work and short-term contracts. The increasing female employment and double-employment of household lead to a growing number of multi-local households. Especially with specialised and high-qualified jobs it is more difficult that both partners find a work place in the same city or region. In spatial terms, particularly bigger cities with numerous job opportunities in international companies and connectivity in long-distance transport systems have a higher occurrence of multi-local households, which shape the development of quarters, cities and regions.

In previous studies, the influence of employers on work-related multi-locality is not considered, although employers have a special role because of increasing work-related flexibility and mobility demands. Therefore, the dissertation addresses the question: Which influence do employers have on their employees' mobility, residential location decisions and spatial binding and which framework do they create for multi-local living? To answer the question qualified interviews with employers as well as multi-local employees from knowledge-based sectors are conducted.

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Supervision of doctoral dissertation

Prof. Dr.-Ing. Stefan Siedentop, Faculty of Spatial Planning, Technical University of Dortmund

Contact

Phone: + 49 (0) 231 9051-218

E-Mail: lisa.stadtler@ils-forschung.de